## HERMOSA MONTESSORI SCHOOL POLICY ON DISCIPLINE

For optimal learning to occur, the classroom atmosphere must be physically and psychologically safe. To ensure this safety, a set of baseline ground rules and their consequences have been established.

The first time a student violates the ground rules, the student receives a verbal reminder of the rule, reminded what the appropriate behavior is, and given consequences. The initial consequence could be either "time out-apart from the classroom" or a "work job."

If unacceptable behavior is repeated and persists or the child refuses to comply with the "time out" or work job consequence, parents are called. The teacher and/or administrator will confer with parents.

When a child has a "behavioral removal" the teacher confers with the child before she or he re-enters the group. Any limitations for the child will be discussed at that time. (A verbal or written behavior contract is established, or privileges will be suspended, etc.)

For serious infractions such as a child physically harming a teacher or other students, leaving campus unauthorized, or bringing a weapon or other dangerous object to school, removal from campus is possible and the child cannot return to school until a conference with parent, teacher, and administrative personnel takes place.

## HERMOSA MONTESSORI'S HEAD OF SCHOOL RESERVES THE RIGHT TO DISCIPLINE AND EVENTUALLY REMOVE THE CHILD FROM SCHOOL

## **Parent Notification of Misconduct**

Parents will receive written notification of disciplinary infractions from administration. The Discipline Report and Notification of Misconduct Report as well as any action plan require parent signature and return to administration.

## **Probation Period**

There are occasional instances in which the staff finds the program inappropriate for a child's particular needs. We allow new students a 30 day trial period in which adjustment is observed. If a child is not successfully adjusting, or the school is not meeting his needs, we will be in contact with parents and assist them with alternate plans.

Adopted 7/28/10