



Preschool through Middle School  
*Supporting growth since 1979*

## HERMOSA MONTESSORI CHARTER SCHOOL DISCIPLINE POLICY

### **Inappropriate Behavior**

- Distracting behavior during group or personal work time

#### *Consequence:*

- Child given one verbal reminder.
- Continued distracting behavior results in either removal from the group or the classroom depending on the student's age. The student will continue to complete classroom assignments away from the group or classroom. When all assignments are completed the student will complete on campus community service.

### **Unsafe Inappropriate Behaviors**

- Hiding from staff
- Ignoring Teacher Direction
- Attempting to leave campus and/or leaving campus without permission
- Using Personal Electronic Devices

#### *Consequence:*

- First offense: Removal from class that day and the following day. Conference with parents and student action plan developed before reentry to the classroom.
- Second offense: Removal from class that day and the next two days. Conference with parents and student action plan developed before reentry to classroom.
- Third offense: Removal from class that day and the next three days. Conference with parents and student action plan developed before reentry to classroom.
- Fourth Offense: Removal from class that day and suspended from school .Conference with parents and school director and teacher-student-family action plan developed before reentry to

school. Discipline record forwarded to Governing Board for consideration of suspension duration and/or expulsion.

### **Inappropriate Behaviors Which Make the Classroom Psychologically Unsafe**

- Cheating
- Stealing
- Lying/Bullying
- Sexual Harassment (see Sexual Harassment Policy)

#### *Consequence:*

- First offense: Removal from class that day and the following day. Conference with parents and student action plan developed before reentry to classroom
- Second offense: Removal from class that day and the next two days. Conference with parents and student action plan developed before reentry to classroom
- Third offense: Removal from class that day and the next three days. Conference with parents and student action plan developed before reentry to classroom
- Fourth Offense: Removal from class that day and suspended from school. Conference with parents and school director and teacher-student-family action plan developed before reentry to school. Discipline record forwarded to Governing Board for consideration of suspension duration and/or expulsion.

### **Inappropriate Behaviors Which Make the Classroom Physically Unsafe**

- Any Physical Contact That Causes Harm including but not limited to:  
*Hitting, kicking, punching, biting, rock throwing, scratching, pinching, poking, slapping, shaking, spitting.*
- Physically striking another in anger.
- Verbal abuse directed towards an individual.
- Bringing any weapon or dangerous object on campus.

#### *Consequence:*

- First offense: Removal from class that day and the following day. Conference with parents and student action plan developed before reentry to classroom
- Second offense: Removal from class that day and the next two days. Conference with parents and student action plan developed before reentry to classroom
- Third offense: Removal from class that day and the next three days. Conference with parents and student action plan developed before reentry to classroom
- Fourth Offense: Removal from class that day and suspension from school. Conference with parents and school director and teacher-student-family action plan developed before reentry to school. Discipline record forwarded to Governing Board for consideration of suspension duration and/or expulsion.

### **Inappropriate Behaviors Which Still Allow Others to Be Safe**

Inappropriate language not directed at a person.

*Consequence:*

- First offense: Child given verbal reminder
- Second offense: Conference with parents and student action plan developed before reentry to classroom

Distracting Behavior during group or personal work time

- First offense: Child given verbal reminder
- Second offense: Conference with parents and student action plan developed before reentry to classroom

Students with continuing behavior infractions will lose classroom privileges such as attendance during field trips or other events on or off campus.

**HERMOSA MONTESSORI'S GOVERNING BOARD RESERVES THE RIGHT TO DISCIPLINE AND EVENTUALLY SUSPEND OR EXPEL THE CHILD FROM SCHOOL**

Expulsion of a student from school is a discretionary power of the Governing Board under the Provision of ARS 15-341, 15-342, and 15-843. The school will assure due process rights for students involved in disciplinary action.

**Parent Notification of Misconduct**

Parents will receive written notification of disciplinary infractions from administration. The Discipline Report and Notification of Misconduct Report as well as any action plan require parent signature and return to administration.

Adopted 07/28/2010  
Amended 03/19/2021